

# PUBLIC ADMINISTRATION (PADM)

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## Courses

### **PADM 314 Public Organization Theory 3 Credits**

Examination of the historical development of organizational theory. Focuses on various theoretical approaches to the study of organizational structure and human behavior in public sector organizations.

**Terms Typically Offered:** Spring.

### **PADM 315 Public Management 3 Credits**

Exploration of the concepts and skills essential to successful management in public organizations. Focuses on the management functions critical for success of the organization and how these functions are affected by operating in the public sector.

**Terms Typically Offered:** Fall.

### **PADM 350 Ethics in Public Administration 3 Credits**

Philosophical and practical issues related to ethical decision making in the public sector. Emphasis on the analysis of ethical problems and the development of analytical skills and values framework to act ethically in public service roles.

**Terms Typically Offered:** Spring.

### **PADM 396 Topics: 1-3 Credits**

Course may be taken multiple times up to maximum of 15 credit hours.

### **PADM 442 Public Budgeting 3 Credits**

Examination of the principles and practices of resource allocation and the role of the budget in policy development and implementation focusing primarily on state and local government. Focuses on the relationship of the budget to strategic planning, policy implementation, and performance measures.

**Terms Typically Offered:** Fall.

### **PADM 446 Public Personnel Management 3 Credits**

Examination of the major issues and components of public personnel systems. Special focus will be placed on the role of the first line government supervisor or middle manager in all facets of personnel administration.

**Terms Typically Offered:** Fall.

### **PADM 495 Independent Study 1-3 Credits**

Course may be taken multiple times up to maximum of 6 credit hours.